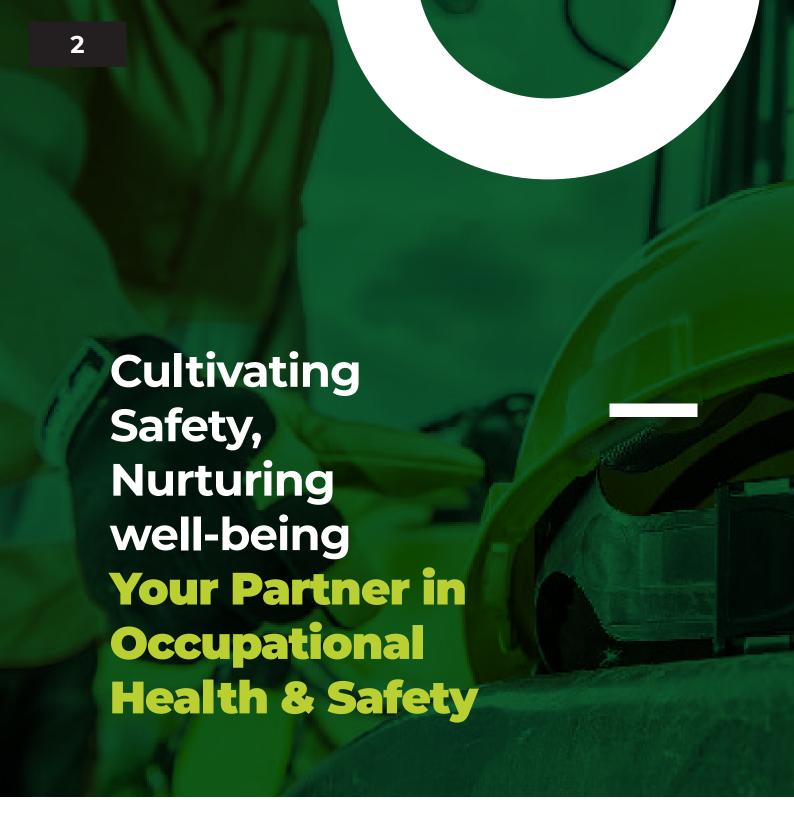


Occupational Health & Safety Services

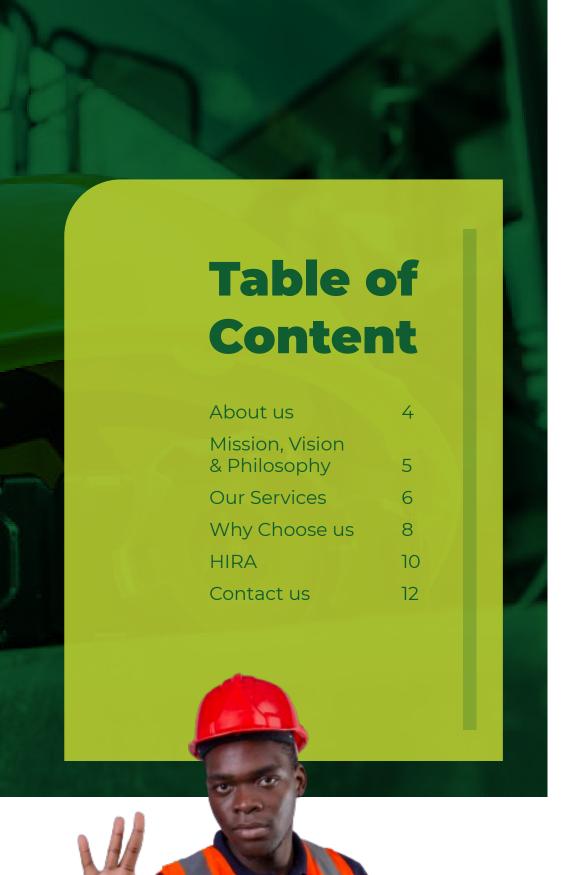
## COMPANY PROFILE





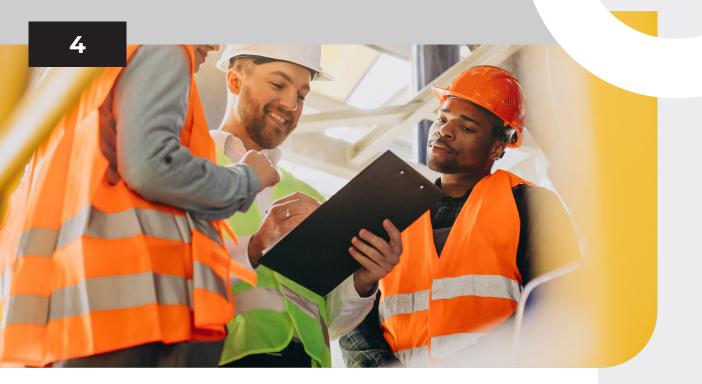
At Agri Occ, we understand the importance of nurturing the health and well-being of those who work tirelessly to feed our communities. Our tailored OHS services are designed to address the unique risks faced by farmworkers, ensuring that every step taken on the farm is a step towards safety.

Cultivating Safety, Nurturing Well-being. Because your harvest begins with a safe and healthy workforce.









#### **About us**

Welcome to AgriOcc, your trusted partner in promoting Occupational Health and Safety (OHS) within the agricultural sector in Namibia.

At AgriOcc, we understand the unique challenges faced by farmworkers, and we are dedicated to ensuring their well-being through comprehensive OHS services. Agri Occ is an emerging provider of specialized Occupational Health and Safety services tailored to the agricultural industry in Namibia.

With a deep commitment to fostering a safe and healthy work environment for farmworkers, we strive to enhance the overall productivity and quality of life in the agricultural sector.

Committed to excellence, our team works collaboratively to deliver top-notch services that cater to the unique needs of Namibian farmworker.



#### Mission

Agri Occ is on a mission to empower Namibian farmworkers by providing unparalleled Occupational Health and Safety services. Through our expertise, we aim to create safer working environments, reduce accidents, and contribute to the overall well-being of those who play a crucial role in sustaining our nation's agriculture.

#### **Vision**

Our vision is to be the forefront provider of Occupational Health and Safety services, setting the standard for excellence in the Namibian agricultural sector.

We aspire to see farms and workplaces thrive with healthy, motivated, and productive workers, ensuring the sustainable growth of the agricultural industry.



## Philosophy

Agri Occ is guided by a philosophy centered on the belief that every farmworker and general workers deserves a safe and healthy workplace. We believe in proactive measures, continuous improvement, and the empowerment of individuals through education and support.

Our commitment to excellence and integrity underpins everything we do, making us the trusted partner for OHS services in Namibia's agricultural landscape.





#### **Our Services**

At Agri Occ, our commitment to the well-being of Namibian farmworkers and general workers is reflected in our comprehensive range of specialized Occupational Health and Safety (OHS) services.

As the custodians of safety in the agricultural sector, we recognize the diverse challenges faced by those who toil in the fields, and our services are meticulously crafted to address these unique needs.

We understand that the agricultural sector requires a unique approach to safety. Our services are more than just a checklist – they are a partnership aimed at cultivating a culture where safety thrives. Choose Agri Occ, your dedicated partner in cultivating safety and nurturing the well-being of Namibian farmworkers. Together, let's reap the benefits of a safer and more productive agricultural landscape.



# Cultivating Safety Through Tailored Services

### RISK ASSESSMENT AND MANAGEMENT

Uncover potential hazards and cultivate a safer work environment through our thorough risk assessments. Our team works alongside you to develop customized risk management strategies, ensuring a proactive approach to safety on your farm or workplace.

## RISK ASSESSMENT HEALTH & WELLNESS PROGRAMS

Sow the seeds of well-being with our health and wellness initiatives. From regular health check-ups to holistic programs, we strive to nurture the physical and mental health of your farmworkers, contributing to a more resilient and productive workforce

### FIRST AID TRAINING AND CERTIFICATION

Equip your farmworkers with life-saving skills through our First Aid Training and Certification programs. Learn to respond confidently to emergencies, administer basic life support, and provide critical care until professional help arrives. Our certification ensures that your team is well-prepared to handle unexpected situations the farm, cultivating a safer working environment everyone.

#### REGULATORY COMPLIANCE ASSISTANCE

Navigate the regulatory landscape with ease through our expert guidance. We ensurethatyourfarm complies with local and international OHS regulations, cultivating a workplace that not only meets but exceeds safety standards.



### Why Choose us

At AgriOcc, we understand that selecting the right partner for your Occupational Health and Safety (OHS) needs is crucial to the success and well-being of your farmworkers.

Here are compelling reasons why Agri Occ stands out as the preferred choice in Namibia's agricultural and industrial sector.



#### **SPECIALIZED EXPERTISE**

Our team consists of seasoned professionals with extensive experience in agricultural OHS. We understand the unique challenges faced by farmworkers and tailor our services to address the specific risks associated with the agricultural environment.





#### **HOLISTIC APPROACH**

AgriOcc takes a holistic approach to safety, offering a comprehensive range of services that go beyond mere compliance. From risk assessments and health programs to specialized training, we cultivate a culture of safety that nurtures both physical and mental well-being.



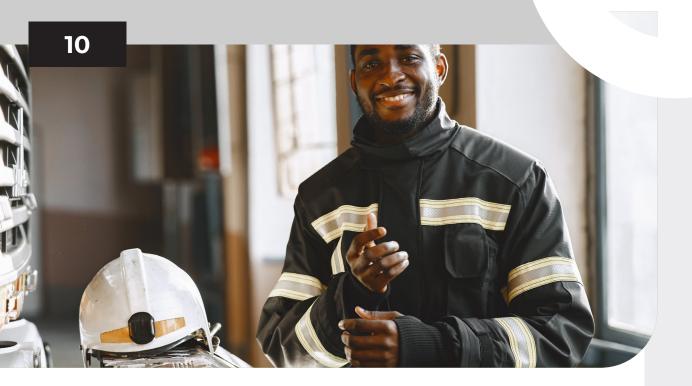
#### **CLIENT-CENTRIC SOLUTIONS**

We prioritize understanding the unique needs of each client. Our team collaborates closely with you to develop customized solutions that align with your farm's specific requirements, ensuring the highest level of effectiveness and satisfaction.



#### **COMPLIANCE ASSURANCE**

Navigating the complex landscape of OHS regulations can be challenging. AgriOcc provides expert guidance to ensure that your farm not only meets but exceeds regulatory standards, giving you peace of mind and confidence in your commitment to safety.



## HIRA (Hazard Identification and Risk Assessment)

The initial phase of this program will be a joint risk assessment in the form of a walk through and extensive consultation with section leaders.

This will allow us to priorities the most urgent hazards from a compliance and safety perspective.

Employee health and safety has become the cornerstone in most industries. Occupational health and safety has always been regarded a compulsory service in the Namibian mining and construction industries. The need for occupational health services has become more significant with legislation emphasizing its implementation across industries beyond mining and construction.



## Development of an occupational surveillance matrix for homogeneous exposure groups

The outcome of the risk assessment (RA) will guide the flow of the subsequent phases.

- 1. Pre-employment and periodic occupational health screening
- 2. Hearing conservation program
- 3. Vision screening
- 4. Biological monitoring e.g. pesticide sprayers
- 5. Policy formulation
- 6. Medical data management
- 7. Audit preparation
- 8. Occupational disease management
- 9. IOD case management
- 10. Development of essential documents e.g incident register with training on how to preserve and complete records.
- 11. First aid training (offered by American Heart Association Certified BLS Instructor), with continues risk-based refreshers.
- 12. Food handlers' screening
- 13. Wellness programs (can be collaborated with team building events)
- 14. General wellness interventions
- 15. 365 OHS consultations
- 16. Risk assessment training (for supervisors/team leaders)
- 17. OHS related training (SOCIAL SECURITY, DUTY OF EMPLOYER/EMPLOYEE)



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Healthy employees = Productive employees